

QUARTERLY REPORT

December 2019



Prepared by:



Submitted to:



TABLE OF CONTENTS

TABLE OF CONTENTS	i
EXECUTIVE SUMMARY	1
LOCATION OVERVIEW	2
INTRODUCTION	3
PROJECT SUMMARY	4
MOBILIZATION/ENROLLMENT	5
THE PROGRAM	6
KEY FIGURES	7
QUALITY ASSURANCE	10
SDG ALIGNMENT	11
TEAM PROFILE	15



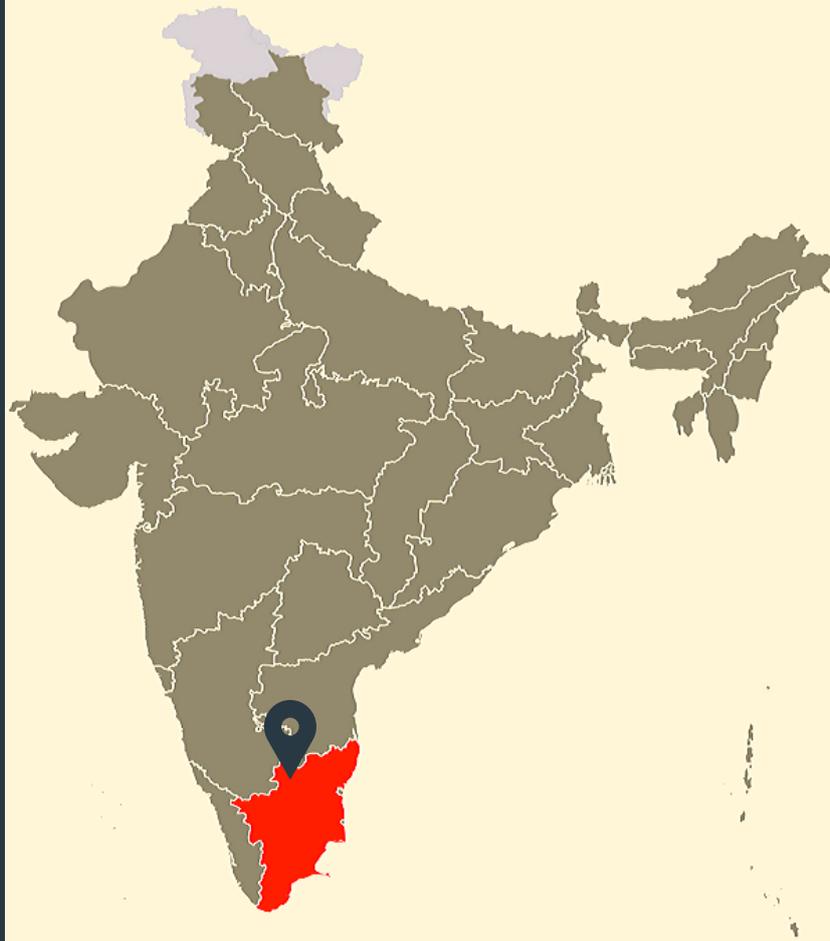
Executive Summary

Since the inception of the program in the month of May 2019 as a collaboration between Sambhav Foundation and a leading financial institution, a team was set up and assigned the task of mobilizing, enrolling and starting coursework for candidates in two trades. The two trades, Certificate Course for Sewing Machine Operator (SMO) and Domestic Data Entry Operator (DEO) then started in the month of July and September respectively.

Thirty six candidates started receiving training from the 29th of July 2019 for the Certificate Course for Sewing Machine Operator in two batches of 18 each. The program for Domestic Data Entry Operator however started on the 30th of September 2019 with a total enrollment of 58 candidates. Both programs till the end of December witnessed a total of 120 Candidates benefit from the training over a span of 7 months and 6 batches.

A total of 55 candidates out of 62 who enrolled for the Certificate Course for Sewing Machine Operator were assessed and certified. Although the assessment is yet to happen for the candidates who enrolled for the Data Entry Operator program, 6 candidates who cleared the assessment for Sewing Machine Operator have got jobs.

Location Overview



Hosur

Hosur is an Industrial City in the Indian state of Tamil Nadu. It is located on the bank of the river Ponnaiyar, 35 kilometres (22 mi) South-East of Bengaluru and 306 kilometres (190 mi) west of Chennai, the state capital. Hosur is a satellite city of and the gateway to Bengaluru from Tamil Nadu. With over 200,000 population it is an industrial hub and houses several automobile and manufacturing industries.



Introduction

Sambhav Foundation

Sambhav Foundation is a not-for-profit organization working for social justice and empowerment of the weaker section of the society. It is registered under Society Registration Act, 1860 and Bombay Public Trust Act, 1950. It is also FCRA registered and any contribution made to the organization, is tax deductible under ATG. As a social organization, it has a deep-rooted goal to bring about a change in the lives of deprived communities through people's organization and capacity building. It has been actively involved in the awareness activities for weaker communities. It not only conducts educational activities for children under difficult circumstances and street children through non formal education but also trains unskilled workers for their skill development and livelihood generation.



Project Summary

The program funded by a leading financial institution and implemented by Sambhav Foundation was an initiative aimed at imparting skills to 100 women to enable them a sustainable livelihood. The program was started at Hosur, Tamil Nadu. the program began by setting up a team to mobilize candidates, counsel them, find out their interest in taking up the courses, create batches for training, carry out the coursework, assess the candidates thereby enable women candidates create their own self sustained livelihood.

Goals/Objectives

- Provide skill training to 100 women
- Train 50 Women to become Sewing Machine Operators
- Train 50 Women to become Data Entry Operators
- Conduct interactive and vocational training
- Prepare training modules
- Provide work/market linkages
- Carry out assessment of candidates.



Mobilization/Enrollment

Location	Course	Total Enrolled
Berigai	Certificate Course for Sewing Machine Operator Gruh Finance	18
Berigai	Certificate Course for Sewing Machine Operator Gruh Finance	18
Berigai	Certificate Course for Sewing Machine Operator Gruh Finance	14
Berigai	Certificate Course for Sewing Machine Operator Gruh Finance	12
Denkanikottai	Domestic Data Entry Operator	29
Berigai	Domestic Data Entry Operator	29
		120

The process of mobilization started in the month of June 2019. Self Help Groups (SHG's), village panchayats, local women influencers around the locality were contacted to explain the need and benefits of the program. The above channels then mobilized women in batches in various locations. The mobilized candidates were counselled about the courses and its benefits through a presentation. The candidates thus mobilized were then based on their interest and willingness to join the program registered. A total of 62 candidates were mobilized and registered for the SMO course and a total of 58 candidates for the DEO course.



The Program

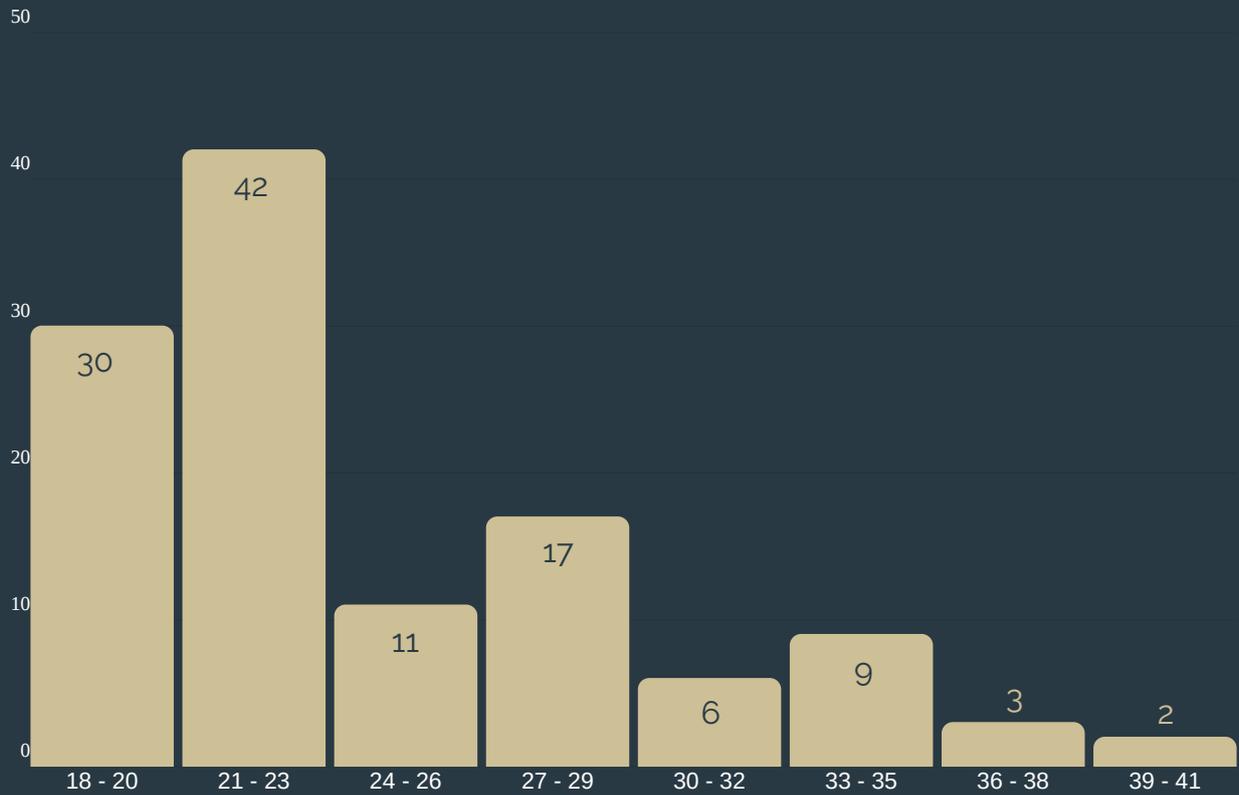
The project started on the 29th of July 2019 with the Certificate Course for Sewing Machine Operator. Two batches were set up with 18 candidates each. Two more batches for Sewing Machine Operator started on the 23rd of September with a total of 26 candidates.

Beginning from introducing the apparel industry to imbibing market information management among the candidates, the program offers more than 85 hours of hands on experience based learning. The course offers training on aspects such as drafting and cutting the fabric, sewing for dress material, maintaining health and safety in the workplace, complying with industry regulations and much more.

Batches for Domestic Data Entry Operator started on the 29th of September 2019 with a total of 58 candidates. The candidates were enrolled in two separate batches of 29 candidates each.

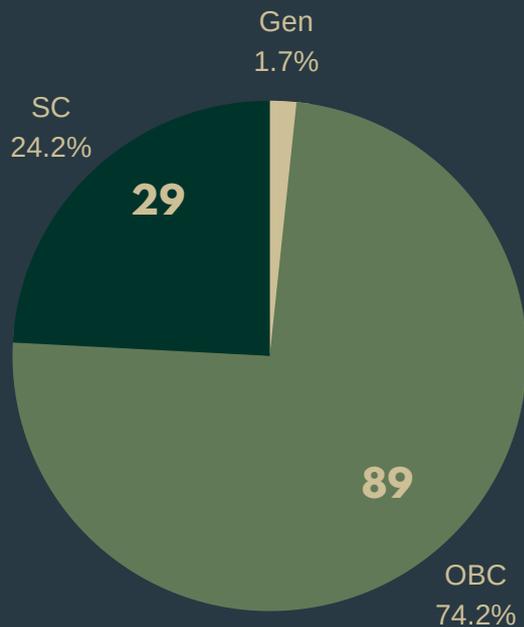
The program offers more than 100 hours of practical learning out of 200 total sessions. The program enables the candidates in understanding data entry completely by delivering sessions including communication skills, operating systems, storing and extracting data, networking, money management and much more.

Key Figures



Age Profile

Out of the 120 candidates who enrolled during the quarter majority (42) of the candidates belonged to the age category of 21 - 23 and the second majority (30) belonged to the age category between 18 - 20. The graph above shows the detailed age distribution of the candidates enrolled in detail.

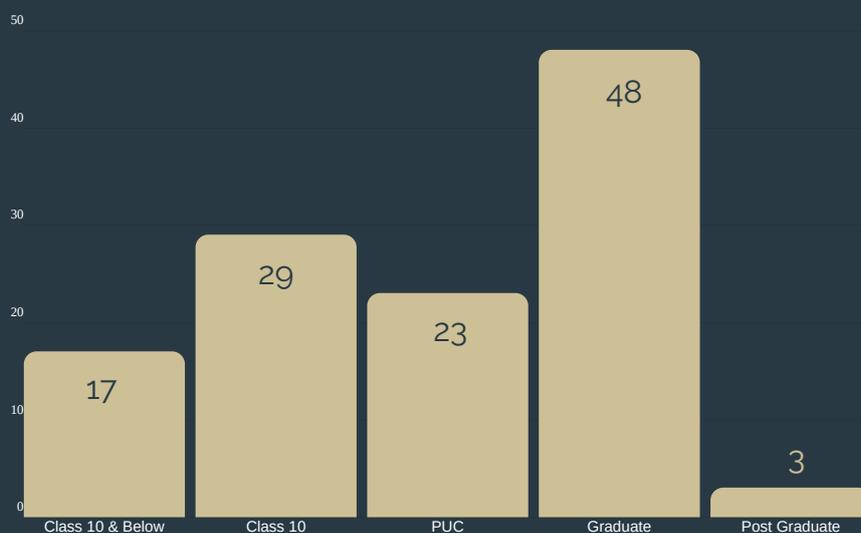


Caste Profile

89 candidates enrolled during the quarter belonged to Other Backward Castes (OBC) constituting an approximate 74% of the total enrollments.

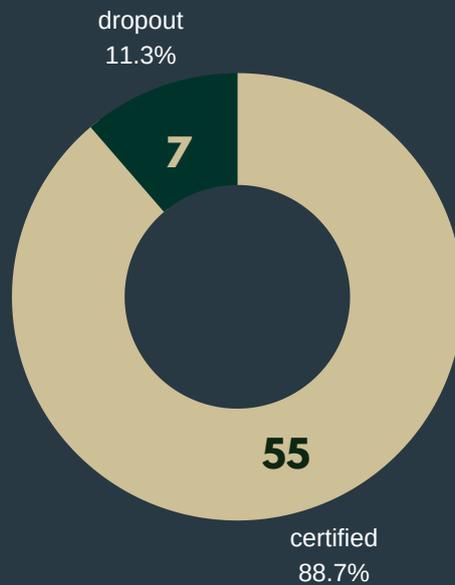
Educational Background

A large majority of the candidates enrolled were graduates adding up to 48, the second majority (29) candidates had completed class 10 education. The details of the candidates educational background is provided in the graph.



Assessment Status

Sl. No.	Location	Course	Batch Code	Total Enrolled	Attended for final Assessment	Total Certified
1	Berigai	Certificate Course for Sewing Machine Operator Gruh Finance	Labou_Certi_42623_2019-07-29	18	15	15
2	Berigai	Certificate Course for Sewing Machine Operator Gruh Finance	Labou_Certi_16660_2019-07-29	18	17	17
3	Berigai	Certificate Course for Sewing Machine Operator Gruh Finance	Labou_Certi_50162_2019-09-23	14	13	13
4	Berigai	Certificate Course for Sewing Machine Operator Gruh Finance	Labou_Certi_61840_2019-09-23	12	10	10
5	Denkanikottai	Domestic Data Entry Operator	Labou_Certi_34657_2019-09-30	29	Yet to haapen	
6	Berigai	Domestic Data Entry Operator	Labou_Certi_33161_2019-09-30	29	Yet to haapen	
Total				120	55	55



From a total of 62 candidates enrolled for the Certificate Course for Sewing Machine Operator 55 candidates attended the assessment and were certified accounting to 88% of total enrollment. 7 candidates however dropped out of the course and thus did not attend the assessment process.



Quality Assurance

Photographs were taken for all the conducted sessions, both theory and practice as a method of maintaining records.

Feedback forms were asked to be filled out by the candidates for both the programs to ensure quality training was taking place.

Attendance was taken for all candidates during the sessions.

trainers attendance was a key part of ensuring regularity in implementation of the program.


 Sambhav Foundation
 (A CSR Initiative)

Sambhav Foundation
 Candidate Feedback Form
 (To be filled by the Trainer)

Name of the candidate: MADHU	Job Role: TAILOR
Name of the Trainer: SASIKALA	Batch Code: 16660
	Location: BEAVALI

I. Pre-Course Feedback

Domain:

- * இவர் 8 மணி அளவில் ஒரு பாதகாரர்.
- * அவருக்கு திட்டமிடல் சம்பந்தம்.
- * இவர் Tailoring சம்பந்தம் இல்லை.

Practical:

- * இந்த பாதகாரர் Tailoring - பாதகாரர்.
- * Tailoring machine - பாதகாரர்.
- * அவருக்கு திட்டமிடல் சம்பந்தம்.

Soft Skills & Grooming:

- * இவர் சந்தைய சம்பந்தம் சம்பந்தம்.
- * சந்தைய சம்பந்தம் சம்பந்தம் சம்பந்தம்.
- * Practical சம்பந்தம் சம்பந்தம் சம்பந்தம்.

SDG Alignment

SDG

4

QUALITY EDUCATION

TARGET: 4.3

By 2030, ensure equal access for all women and men to affordable and quality technical, vocational and tertiary education, including university

ACTIVITY:

Creating an opportunity for women to enable them to find jobs by providing vocational training free of cost, making them reach out to more women.

TARGET: 4.4

By 2030, substantially increase the number of youth and adults who have relevant skills, including technical and vocational skills, for employment, decent jobs and entrepreneurship.

ACTIVITY:

Enabling women learn skills such as operating sewing machines and data entry, thereby creating an opportunity for them to find jobs or become entrepreneurs.

SDG

4

QUALITY EDUCATION

TARGET: 4.5

By 2030, eliminate gender disparities in education and ensure equal access to all levels of education and vocational training for the vulnerable, including persons with disabilities, indigenous peoples and children in vulnerable situations

ACTIVITY:

Training women in rural areas of India where women usually have lesser access to computers or employment in general.

TARGET: 4.10

By 2030, substantially increase the supply of qualified teachers, including through international cooperation for teacher training in developing countries, least developed countries and small island developing states

ACTIVITY:

Setting up and completing a Training Of Trainer (TOT) model of learning, increasing the number of women having access to technology.

SDG 5 GENDER EQUALITY

TARGET: 5.8

Enhance the use of enabling technology, in particular information and communications technology, to promote the empowerment of women

ACTIVITY:

Empowering women with relevant data entry vocational programs.

SDG 10 REDUCE INEQUALITIES BETWEEN COUNTRIES

TARGET: 10.1

By 2030, progressively achieve and sustain income growth of the bottom 40 percent of the population at a rate higher than the national average.

ACTIVITY:

Enabling women learn data entry on computers thereby creating an opportunity for them to become entrepreneurs.

SDG

17

PARTNERSHIP FOR THE GOALS

TARGET: 17.16

Enhance the global partnership for sustainable development, complemented by multi-stakeholder partnerships that mobilize and share knowledge, expertise, technology and financial resources, to support the achievement of the sustainable development goals in all countries, in particular developing countries

ACTIVITY:

Partnering with the funding institution to provide skill development programs for women in Hosur, Tamil Nadu to achieve the goals.

TARGET: 17.17

Encourage and promote effective public, public-private and civil society partnerships, building on the experience and resourcing strategies of partnerships

ACTIVITY:

Sambhav partnering with other institutions to implement the program and achieve SDG's.

Team Profile



Mr. Krishnarajan
Center Manager



Ms. Sri Rekha
Counsellor



Mr. Soundararajan
Mobilizer